

**CMC State Council Meeting Minutes**  
**June 15, 2023 Approved**  
**5:30p.m. – 6:35p.m.**

**Attending:** Peter Hamilton, CMC BOD Vice President and liaison to State Council; Glenn Barr, Pikes Peak; Don Carpenter, Northern Colorado; Brenda Leach, Western Slope; Sandy Heise, Denver; Kevin Donovan, Boulder; Carol Kurt, Roaring Fork; Candace Winkle, Gore Range

**Welcome/ Roll Call and Introductions and Announcements**

- The meeting was called to order by Chair Glenn Barr.
- Minutes from the April 20, 2023 State Council meeting were approved; PDF version will be posted to Basecamp and sent to Ashley for posting to the CMC website.

**Group Council visits by CMC CEO, Keegan Young**

- New membership cards for recruiting by groups – revenue sharing for first year.
- Groups were responsive to and appreciative of visits by Keegan!

**WFA waiver and upcoming policy changes**

- Currently full two day WFA course every two years.
- Proposed: full WFA initially, with refresher field day every two years with CMC specific scenarios (nontechnical leaders).
- Each Group should have a representative on the WFA advisory committee.
- Groups, sections, and individuals can opt to continue with the current policy.

May email from Roberta on WFA update policy:

1. We will be changing the WFA policy. A change to the policy has not been made yet. We will share the new policy by the end of 2023. The new policy will go into effect in 2024.
2. In the meantime, we have waived the WFA requirement for some leaders. We are in the process of reviewing CMC incident reports and researching data on mountain activities and accidents. This data will inform our new policy decision. We may loosen the WFA requirement for more leaders and instructors with the new policy.
3. For now, all instructors are required to maintain a current WFA certification for permitting. We are looking into distinguishing assistant instructors from lead instructors.
4. For leaders: Wilderness First Aid is a requirement for all new leaders. WFA is still a requirement for all technical (climbing) leaders. We have used the term specialty leaders to describe those who must meet additional requirements to lead activities in biking, backpacking, fly fishing, skiing, and adventure travel. Specialty leaders have an additional badge on their profile indicating their specialty field. Some specialty leaders are exempt from the WFA requirement: fly fishing, cross-country skiing, and adventure travel. Biking, backpacking, and downhill skiing leaders are still required to maintain a current WFA. This is not a final decision, just a temporary change while we research and develop a new policy.
5. When the new policy is released, depending on your volunteer role, you may need to keep your WFA certification current every 2 years or you will be required to take a new 1-day CMC specific scenario session every 2 years. More information on the scenario sessions will be shared later this year.

We are making these changes based on your feedback. Volunteers have expressed that taking a 16-hour Wilderness First Aid course every 2 years is a barrier to leading/instructing with the CMC. We want to reduce barriers to keep our long-time volunteers as well as recruit new ones. We have shared a volunteer survey where you can vote and provide feedback on alternatives to the WFA requirement. If you have not yet voiced your opinion, [please complete this survey](#). It will be closing next week. Throughout this process, we will be collaborating with the CMC Programmatic Risk Management Committee and State Council. Please reach out to your State Council representative for updates and feedback.

As always, we are committed to serving you. We hope this provides temporary relief for some leaders and continues to reduce barriers for all. Please reference the attached document for a visual representation of the changing policy timeline.

## State Council Officers

- Chair, Vice-Chair and Secretary positions need to be filled by Oct 2023.
- Charter calls for SC representatives to be on a group council otherwise encourage group council members to join the State Council.

## Discussion items from the Groups

- **NoCo Group (Don Carpenter)**
  - Discussed "tips and tricks" the groups have learned concerning the website. Tips from the groups will be posted and shared as a discussion forum on Basecamp.
  - Information must be shared multiple ways times in order for all to see/hear.
  - How to sign up guests for trips (PPG).
  - Update your profile on the website.
- **Gore Range Group (Candace Winkle)**
  - Trip Leader Scenario Day for LIT was discussed and shared among the groups.
  - Reports on number of trips led, etc is a work in progress by the staff.
    - Priority is on membership reports followed by website vs Salesforce for reports and data integrity/accuracy.
  - Link to PPG newsletter on PPG landing page to assist sign-ups: links to Constant Contact
- **Western Slope Group Concerns (Brenda Leach)**
  - Please remove the "Unaffiliated" option from the Group drop-down when a new member signs up ( The Colorado Mountain Club (cmc.org) ). Also remove the "Unaffiliated" option for when a member renews if it appears there too.
    - The CMC has historically always required members to choose a group. The "Unaffiliated" option appears to have been introduced with the new website. It's worth noting that the Seattle Mountaineer's website does not have that option. This is not fair to the groups for at least these reasons:
      - Group leadership is not made aware of new members in their area. Therefore, we are not aware that we should send newsletters and other email notices to those who join with an "Unaffiliated" Group. We find out about these members by chance.
      - The groups do not receive their share of the membership dues for "Unaffiliated" members. The "Unaffiliated" option also creates extra work for Membership Services as they have apparently been taking the time to move these members into groups. Back in January, I was told that a request for this has been sent to the developers, but the problem has still not been fixed. Removing "Unaffiliated" from the Group drop-down should be a relatively easy fix and this fix should be done now.
  - Groups may want to contact leaders to vet them ie section leaders as for BPX.
- **CMC Staff Response to WSG concerns**
  - Ashley goes in monthly to assign groups to any unaffiliated members.
  - Membership caught up with everyone brought over from the old site.
  - No one is unaffiliated for more than a month now. Unaffiliated is still on the website for the time being.
  - It is a holdover decision from the past.
  - We agree that the function is not serving us or the groups.
  - We are looking into eliminating it which will take some time as we work through the priorities with website developers.
  - One issue is that this question is not required so that is part of the request, to require this question be answered by members when they register or renew.

- Please correct the non-working "Request Leader's Permission" link on register-with-leader trip listings. A form pops up when clicking on the link and it can be submitted, but an email is not sent to the trip leader.

### **BOD Meeting Highlights, Includes Special BOD mtg (Peter, Dan)**

- Gala planning is well underway.
  - Venue is set for Friday Sept 22 at the AMC.
  - Announcement went out in the Rucksack.
  - The theme is Sherpa – Nepalese; Speakers are Jack Tackle and Charlie Sassara.
  - Gala committee is asking groups for help in soliciting live and silent auction items especially cool unique items that a member is passionate about.
  - Remote bidding will be encouraged using an auction app.
- Finance
  - Improved cash flow analysis
  - Moving to phase 2 to improve financial stability
  - Some of the accounting/finance is being outsourced and Madeline (promoted to COO!) is picking up finance duties and oversight.
- Governance + Nominating
  - Minor Bylaw change to allow earlier election (July) of new BOD members and a smoother BOD transition process.
  - Applications to be sent to Glenn for State Council approval prior to election by the BOD.

There being no other business the meeting was adjourned.

**State Council meeting schedule** - 5:30pm on the third Thursday of every other month:

Next meeting – Aug 17, 2023